

MEMORANDUM OF AGREEMENT

To: Todd Robinson, Superintendent
New Haven Community Schools

From: Daniela Pod, President
MEA-NEA Local 1, New Haven

Date: 10/31/2016


Subject: Furlough Days

Based on the collective bargaining agreement currently in force, the furlough day reduction (6) expired August 20, 2016. Accordingly, bargaining unit members should receive full pay beginning the first pay period of the 2016-17 school year.

This Memorandum of Agreement shall replace the Memorandum, signed by both parties, dated 8/25/16 with an expiration of November 1, 2016

The Association and the District agree that 3 furlough days will be added to salary beginning with the 11/11/16 pay and spread across 16 or 21 pays depending on whether the employee has elected 21 or 26 pays for the 2016-17 school year.

The additional 3 furlough days will be held in abeyance while the Association and the District are engaged in bargaining a successor agreement to the collective bargaining agreement that expires August 31, 2017. If a tentative agreement is not reached and ratified on or before May 15, 2016, teachers will be paid for the 3 furlough days beginning with the 6/9/16 pay. Members on 21 pays will be paid in full for the 3 furlough days in the 6/9/16 pay and the remaining members will have the 3 furlough day pay spread among the remaining 6 pays of the 2016-17 school year. If a tentative agreement is not reached, then payment of the 6 furlough days for the 2016-17 year satisfies the terms and conditions of the wage reopener and elimination of furlough days in the contract extension signed March 7, 2013,



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