

**NEW HAVEN COMMUNITY SCHOOLS  
EMPLOYEE COMPENSATION INFORMATION**

**SALARIES/WAGES DEFINITION:**

SALARIES AND WAGES ARE THOSE WAGES REPORTED AS MEDICARE WAGES ON THE 2016 W2 FORM

SALARIES MAY INCLUDE BASE SALARY, LONGEVITY, EXTRACURRICULAR PAY, EXTRA CLASS ASSIGNMENTS, VACATION DAY OR SICK DAY PAYOUTS, LUMP SUM PAYMENTS AND OTHER MISCELLANEOUS PAY.

**EMPLOYEE BENEFITS DEFINITION:**

EMPLOYEE BENEFITS CAN BE BOTH THE EMPLOYEE RELATED BENEFIT COSTS AND MAY INCLUDE RETIREMENT, FICA, HEALTH, DENTAL, VISION, LIFE AND DISABILITY INSURANCE, BOARD PAID ANNUITIES, CASH-IN-LIEU OF BENEFITS AND OTHER MISCELLANEOUS BENEFITS

TITLE	SALARIES/ WAGES	RETIREMENT (MANDATORY)	FICA (MANDATORY)	HEALTH INSURANCE OR CASH IN LIEU	LIFE/LTD	INS OVER 50,000	BOARD PAID ANNUITY
SUPERINTENDENT	113,007	43,434	8,645	11,100	2,748	507	7,500